

Board of Directors Meeting Minutes
DELTA DIABLO
July 9, 2025

The meeting was called to order by Acting Chair Shanelle Scales-Preston at 4:30 pm, on Wednesday, July 9, 2025. Present was Director Jelani Killings. Director Monica Wilson was absent. Also present were Rebecca Hooley, District Counsel; Vince De Lange, General Manager; Brian Thomas, Deputy General Manager; Nitish Sharma, Business Services Director; Murat Bozkurt, Engineering Services Director/District Engineer; Cecelia Nichols-Fritzler, Office Manager/Secretary to the Board; Joaquin Gonzalez, Operations Manager; and Jason Piper, IT Manager (MA bargaining unit representative [BU rep]).

PUBLIC COMMENTS – None.

BOARD REORGANIZATION

Approve Reorganization of Board of Directors for Remainder of 2025 and Appoint Board Committee Members, Alternates, and Representatives

Mr. De Lange outlined the recommended reorganization of Board positions, committee members, and representatives for the remainder of 2025. Ms. Nichols-Fritzler stated no public comments were received. Director Killings moved approval of the Item, seconded by Acting Chair Scales-Preston and by roll call vote (Ayes: *Killings, Scales-Preston*; Noes: *None*; Absent: *Wilson*; Abstain: *None*), the Board approved reorganization of the Board and appointed committee members, alternates, and representatives, for the remainder of 2025.

CONSENT CALENDAR

Prior to approval of the Consent Calendar, Ms. Nichols-Fritzler noted that no public comments were received on the Consent Calendar. Director Killings moved approval, seconded by Acting Chair Scales-Preston and by roll call vote (Ayes: *Killings, Scales-Preston*; Noes: *None*; Absent: *Wilson*; Abstain: *None*), the following Consent Calendar items were approved: Approve Minutes of Special Board of Directors Meeting, June 26, 2025; Receive District Monthly Check Register for June 2025; Adopt Resolution Recognizing Juan Banales, Former Board Member, for His Service to the District; Adopt Resolution to Rescind Resolution No. 2/2003 and Reauthorize Investment of Monies in Local Agency Investment Fund, and Delegate Authority to Treasurer of County of Contra Costa; Authorize General Manager to Execute General Services Contract and Issue Purchase Order in the Amount of \$180,000, Pacific EcoRisk, Inc., Laboratory Bioassay Analytical Services; Authorize General Manager to Approve Construction Contract Change Orders in an Amount Not to Exceed 50% of Construction Services Contract, for a New Total Contract Amount Not to Exceed \$750,000, Con-Quest Contractors, Inc., Shore Acres Forcemain Repair, Project No. 25124; Authorize General Manager to Execute General Services Contract and Issue Purchase Order in the Amount of \$311,000, McCampbell Analytical, Inc., Laboratory Analytical Services; Authorize General Manager to Execute General Services Contract and Issue Purchase Order in the Amount of \$150,000, Evantec Corporation, Inc., Laboratory Consumables; Authorize General Manager to Execute General Services Contract with Modified Indemnification Language and Issue Purchase Order in the Amount of \$16,275, Hach Company, Sampler Maintenance Services; Adopt Resolution Authorizing Filing of Grant Application with National Fish and Wildlife Foundation for Potential Nutrient Management Nature-Based Solution; and Authorize General Manager to Execute

Purchase Agreement with Modified Indemnification Language and Issue Purchase Order in the Amount of \$13,357, Veolia Water Technology, Inc., RWF Actiflo Microsand.

DELIBERATION ITEMS

Adopt Resolution Approving Salary Schedules Incorporating 2025 Annual Cost-of-Living Adjustment and Adopt Resolution Approving Applicable Percentage, as Provided for in District Bargaining Unit Memoranda of Understanding and Unrepresented Employees' Employment Agreements

Mr. Sharma provided a presentation on the FY25/26 Cost-of-Living Adjustment (COLA) and Applicable Percentage increase. He noted that the memoranda of understanding (MOUs) for the District's three bargaining units and employment agreements for unrepresented employees provide for an annual COLA and reviewed the recommended COLAs for each bargaining unit, which are based on the April-to-April Consumer Price Index. Mr. Sharma noted there is no change to the CalPERS contribution rates for FY25/26. He reviewed the FY25/26 Applicable Percentage, which is 1.61%. In closing, Mr. Sharma reviewed the recommended actions for Board consideration. The Board received responses to clarifying questions and thanked Mr. Sharma for the presentation.

Ms. Nichols-Fritzler stated that no public comments were received. Director Killings moved approval, seconded by Acting Chair Scales-Preston and by roll call vote (Ayes: *Killings, Scales-Preston*; Noes: *None*; Absent: *Wilson*; Abstain: *None*), the Board adopted the resolutions Approving Salary Schedules Incorporating 2025 Annual Cost-of-Living Adjustment and Approving the Applicable Percentage, as Provided for in District Bargaining Unit Memoranda of Understanding and Unrepresented Employees' Employment Agreements.

PRESENTATIONS AND REPORTS – None.

GENERAL MANAGER COMMENTS – None.

BOARD MEMBER COMMENTS – None.

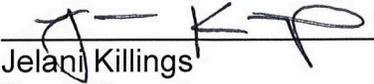
CORRESPONDENCE – None.

CLOSED SESSION

Before adjourning to closed session, Ms. Nichols-Fritzler stated there were no public comments received. The Board convened to closed session at 4:45 pm. The Board reconvened to open session at 5:14 pm and noted there was nothing to report from Closed Session.

ADJOURNMENT

Acting Chair Scales-Preston adjourned the meeting at 5:14 pm and noted the next Board of Directors Meeting will be held at 4:30 pm on September 10, 2025.


Jelani Killings
Board Secretary

(Recording Secretary: Cecelia Nichols-Fritzler)