



OPEN/PROMOTIONAL EMPLOYMENT OPPORTUNITY

Senior Wastewater Treatment Plant Operator

(1 position available – Full Time)

This recruitment will establish an Eligibility List to fill the open position in the Resource Recovery Services Division.

SALARY RANGE: \$9,810.19 - \$11,924.35 per month

OPENING DATE: Monday, July 15, 2024

FINAL FILING DATE: Wednesday, July 31, 2024

THE POSITION:

The Senior Wastewater Treatment Plant Operator is an advanced journey-level position that assists the Operations Supervisor in training, overseeing, and reviewing the work of assigned operators. This working lead is responsible for handling the most complex problems during the shift that may rise within the resource recovery treatment plant operations including, but not limited to, start-up and shutdown of major unit processes. The Senior Wastewater Treatment Plant Operator participates in the routine day to day operational duties of the facilities as assigned. **Operators must be able to work rotating shifts, weekends, holidays, and overtime. Must be responsive to call-outs and/or operational emergencies.**

QUALIFICATIONS:

Qualifications for this position includes a combination of training and experience that demonstrates that a person has obtained the required knowledge and is able to perform the required work (with reasonable accommodation, if needed). A person with the following combined training and experience would typically qualify to compete in a selection process:

EDUCATION:

High School Diploma or equivalent supplemented by such educational points as required by State regulations to qualify for the required Wastewater Treatment Plant Operator's Certificate.

EXPERIENCE:

Three (3) years of experience as a Plant Operator III at a comparable wastewater treatment plant, while in possession of a Grade III Wastewater Treatment Plant certificate from the State Water Resources Control Board.

REQUIRED LICENSES, CERTIFICATIONS AND REGISTRATIONS:

- A valid California State Class C license must be maintained at all times.
- A valid State Water Resource Control Board Wastewater Treatment Plant Operator Grade III Certification or higher is required at time of hire or promotion.
- Completion of the District's in-house Qualifying Standards (Qual Standards) for the Operator III training requirements is required at time of appointment or must be obtained prior to completion of the probationary period.





APPLICATION PROCESS:

Applicants interested in the position are encouraged to submit a Delta Diablo Employment Application. All materials must be submitted online at www.deltadiablo.org/employment.

SELECTION PROCEDURE:

The recruitment process will establish an Eligibility List that will be used to fill an open position in the Resource Recovery Services Department. A resume may be included but does not substitute for a completed application form. Applications will be screened to determine if candidates meet the minimum qualifications for the position. Those candidates whose application indicates their experience and/or education are best suited to meet the current needs of the District will be invited to participate in the examination and/or interview process. The District's decision is final.

All applications shall receive written notification regarding the results of the review process. The information contained herein does not constitute either an expressed or implied contract, and these provisions are subject to change. All final candidates for consideration of employment with the District are subject to a criminal background and reference check. Successful candidates not currently employed in a regular status by the District must pass a pre-employment physical examination and drug screen to be considered for employment.

REPRESENTATION:

The Senior Wastewater Treatment Plant Operator position is represented by the Operations and Maintenance Representation Unit, Local One/ AFSCME Council 57 and will be filled in accordance with the provisions of the Memorandum of Understanding with the District and applicable District procedures. For specific information regarding primary duties, knowledge, and abilities for this position, please refer to the Wastewater Treatment Plant Senior Operator job description on the District's website at www.deltadiablo.org.

EQUAL EMPLOYMENT OPPORTUNITY:

All aspects of employment and promotion shall be without regard to race, color, religion, sex, national origin, ethnicity, age, disability, sexual orientation, gender, gender identity, gender expression, marital status, ancestry, medical condition, genetic information, military or veteran status, or other protected categories under the law. Reasonable accommodations are accessible to all individuals as part of the recruitment process. Applicants requesting an accommodation should submit their request to Human Resources.

DISASTER SERVICE WORKER:

Employees of Delta Diablo are, by State and Federal law, Disaster Service Workers. In the event of a declaration of emergency, any employee may be assigned activities that promote the protection of public health and safety or the preservation of lives and property, either at the District or within the locality of their own community pursuant to California Government Code Sections 3100-3109.

