

DELTA DIABLO SALARY RANGES (Effective July 9, 2023)
Section I - Operations and Maintenance Bargaining Unit

RANGE	CLASSIFICATIONS	Monthly Salary at Step Level				
		A	B	C	D	E
O 120	Utility Laborer	\$6,703.76	\$7,038.95	\$7,390.89	\$7,760.44	\$8,148.46
O 124	Maintenance Mechanic Trainee; Maintenance Worker; WWTP Operator-In-Training	\$7,019.49	\$7,370.47	\$7,738.99	\$8,125.94	\$8,532.24
O 126	Electrical/Instrumentation Technician Trainee	\$7,210.18	\$7,570.69	\$7,949.23	\$8,346.69	\$8,764.02
O 130	Warehouse Technician I	\$7,374.16	\$7,742.87	\$8,130.01	\$8,536.51	\$8,963.34
O 134	Collection System Worker I; Maintenance Mechanic I; WWTP Operator I; Household Hazardous Waste Technician I	\$7,721.45	\$8,107.53	\$8,512.90	\$8,938.55	\$9,385.48
O 140	Electrical/Instrumentation Technician I	\$7,931.18	\$8,327.74	\$8,744.13	\$9,181.34	\$9,640.40
O 142	Collection System Worker II; Maintenance Mechanic II; Warehouse Technician II; WWTP Operator II; Household Hazardous Waste Technician II	\$8,493.63	\$8,918.31	\$9,364.23	\$9,832.44	\$10,324.06
O 150	Electrical/Instrumentation Technician II	\$8,723.47	\$9,159.64	\$9,617.62	\$10,098.50	\$10,603.43
O 152	Collection System Worker III; Maintenance Mechanic III; WWTP Operator III; Household Hazardous Waste Technician III	\$9,343.07	\$9,810.22	\$10,300.73	\$10,815.77	\$11,356.56
O 156	Electrical/Instrumentation Technician III; Control Systems Specialist	\$9,596.75	\$10,076.59	\$10,580.42	\$11,109.44	\$11,664.91
O 158	WWTP Senior Operator	\$9,810.19	\$10,300.70	\$10,815.74	\$11,356.52	\$11,924.35
O 160	Maintenance Planner/Scheduler	\$10,104.55	\$10,609.78	\$11,140.27	\$11,697.28	\$12,282.14

Approved: Monica Wilson
 Monica Wilson, Board Secretary

Date: 07/12/23

DELTA DIABLO SALARY RANGES (Effective July 9, 2023)
Section II - Professional & Technical Bargaining Unit

RANGE	CLASSIFICATIONS	Monthly Salary at Step Level				
		A	B	C	D	E
P 109	Administrative Assistant I	\$5,896.59	\$6,191.42	\$6,500.99	\$6,826.04	\$7,167.34
P 117	Administrative Assistant II	\$6,486.23	\$6,810.54	\$7,151.07	\$7,508.62	\$7,884.05
P 118	Account Clerk I	\$6,589.09	\$6,918.54	\$7,264.47	\$7,627.69	\$8,009.08
P 126	Administrative Assistant III, Account Clerk II	\$7,247.97	\$7,610.37	\$7,990.89	\$8,390.44	\$8,809.96
P 128	Human Resources Assistant	\$7,171.69	\$7,530.28	\$7,906.79	\$8,302.13	\$8,717.24
P 129	Laboratory Technician	\$7,675.63	\$8,059.41	\$8,462.38	\$8,885.50	\$9,329.77
P 130	Senior Admin. Asst./Records Specialist	\$7,972.80	\$8,371.43	\$8,790.01	\$9,229.51	\$9,690.98
P 135	Accounting Technician	\$7,973.02	\$8,371.67	\$8,790.25	\$9,229.76	\$9,691.25
P 141	Engineering Technician	\$8,343.60	\$8,760.78	\$9,198.82	\$9,658.76	\$10,141.69
P 143	Accountant	\$8,771.27	\$9,209.83	\$9,670.32	\$10,153.84	\$10,661.53
P 145	Chemist I, Environ. Compliance Specialist I	\$8,826.94	\$9,268.29	\$9,731.70	\$10,218.29	\$10,729.20
P 146	Junior Engineer	\$8,847.24	\$9,289.60	\$9,754.08	\$10,241.79	\$10,753.88
P 147	Program Analyst I	\$9,253.63	\$9,716.31	\$10,202.12	\$10,712.23	\$11,247.84
P 148	Construction Inspector, Buyer	\$8,872.61	\$9,316.24	\$9,782.05	\$10,271.15	\$10,784.71
P 152	Chemist II, Environ. Compliance Specialist II	\$9,709.73	\$10,195.22	\$10,704.98	\$11,240.23	\$11,802.24
P 153	Senior Construction Inspector	\$9,759.87	\$10,247.86	\$10,760.26	\$11,298.27	\$11,863.18
P 154	Computer Analyst, Program Analyst II	\$10,178.99	\$10,687.94	\$11,222.34	\$11,783.45	\$12,372.63
P 156	Chemist III	\$10,195.23	\$10,704.99	\$11,240.24	\$11,802.25	\$12,392.36
P 158	Purchasing Supervisor	\$10,224.62	\$10,735.86	\$11,272.65	\$11,836.28	\$12,428.09
P 160	Recycled Water Program Coordinator	\$10,305.91	\$10,821.21	\$11,362.27	\$11,930.38	\$12,526.90
P 164	Assistant Engineer	\$10,912.57	\$11,458.19	\$12,031.10	\$12,632.66	\$13,264.29
P 165	Program Analyst III	\$11,196.90	\$11,756.74	\$12,344.58	\$12,961.81	\$13,609.90
P 168	Systems Administrator	\$11,400.47	\$11,970.49	\$12,569.02	\$13,197.47	\$13,857.34
P 170	Operations Supervisor, Maintenance Supervisor	\$12,109.75	\$12,715.24	\$13,351.00	\$14,018.55	\$14,719.48
P 176	Associate Engineer	\$12,655.25	\$13,288.01	\$13,952.42	\$14,650.04	\$15,382.54

Approved: Monica Wilson
 Monica Wilson, Board Secretary

Date: 07/12/23

DELTA DIABLO SALARY RANGES (Effective July 9, 2023)
Section III - Management Association Bargaining Unit

RANGE	CLASSIFICATIONS	Monthly Salary at Step Level				
		A	B	C	D	E
M 152	Human Resources Analyst I	\$9,328.89	\$9,795.33	\$10,285.10	\$10,799.35	\$11,339.32
M 160	Human Resources Analyst II	\$10,261.75	\$10,774.84	\$11,313.58	\$11,879.26	\$12,473.22
M 165	Senior Accountant	\$10,887.66	\$11,432.04	\$12,003.65	\$12,603.83	\$13,234.02
M 168	Safety Manager; Purchasing Manager	\$11,311.43	\$11,877.00	\$12,470.85	\$13,094.39	\$13,749.11
M 176	Public Information Manager	\$12,543.70	\$13,170.89	\$13,829.43	\$14,520.90	\$15,246.95
M 178	Finance Manager	\$13,344.59	\$14,011.82	\$14,712.41	\$15,448.03	\$16,220.43
M 179	Environmental Programs Manager	\$13,500.63	\$14,175.66	\$14,884.44	\$15,628.66	\$16,410.09
M 180	Laboratory Manager	\$13,609.58	\$14,290.06	\$15,004.56	\$15,754.79	\$16,542.53
M 181	Information Technology Manager	\$13,610.27	\$14,290.78	\$15,005.32	\$15,755.59	\$16,543.37
M 182	Operations Manager; Maintenance Manager	\$14,622.54	\$15,353.67	\$16,121.35	\$16,927.42	\$17,773.79
M 188	Senior Engineer	\$15,281.88	\$16,045.97	\$16,848.27	\$17,690.69	\$18,575.22
M 198	Government Affairs Manager	\$15,434.24	\$16,205.95	\$17,016.25	\$17,867.06	\$18,760.42
M 200	Principal Engineer	\$16,596.00	\$17,425.80	\$18,297.09	\$19,211.95	\$20,172.55

Approved: Monica Wilson
 Monica Wilson, Board Secretary

Date: 07/12/23

DELTA DIABLO SALARY RANGES (Effective July 9, 2023)
Section IV - Unrepresented Managers

RANGE	CLASSIFICATIONS	Monthly Salary at Step Level				
		A	B	C	D	E
GM	General Manager	-	-	-	-	\$27,284.09
DGM	Deputy General Manager	\$20,688.87	\$21,723.31	\$22,809.48	\$23,949.95	\$25,147.45
BSD	Business Services Director	\$18,370.70	\$19,289.24	\$20,253.70	\$21,266.39	\$22,329.71
ESD	Engineering Services Director	\$18,370.70	\$19,289.24	\$20,253.70	\$21,266.39	\$22,329.71
OSD	Resource Recovery Services Director	\$18,370.70	\$19,289.24	\$20,253.70	\$21,266.39	\$22,329.71
HRM	Human Resources & Risk Manager	\$13,001.67	\$13,651.75	\$14,334.34	\$15,051.06	\$15,803.61
OMSB	Office Mgr./Secretary to the Board	\$11,311.58	\$11,877.16	\$12,471.02	\$13,094.57	\$13,749.29

Note: The General Manager's salary is designated by the Board of Directors; there is no established range

Approved: Monica Wilson
 Monica Wilson, Board Secretary

Date: 07/12/23

DELTA DIABLO SALARY RANGES (Effective July 9, 2023)
Section V - Unrepresented Part-time and Temporary Classifications

RANGE	CLASSIFICATIONS	Hourly Salary at Step Level				
		A	B	C	D	E
N/A	Co-Op Laboratory	\$17.11	-	-	-	\$20.79
N/A	Co-Op Maintenance	\$17.11	-	-	-	\$20.79
N/A	Operations Assistant	\$17.11	-	-	-	\$20.79
N/A	Engineering Intern	\$17.11	-	-	-	\$20.79
LMRA	Laboratory Management Professional	\$78.52	\$82.44	\$86.56	\$90.89	\$95.44
FPRA	Finance Professional/Retired Annuitant	\$76.99	\$80.84	\$84.88	\$89.13	\$93.58
HRRA	Human Resources and Risk Management Professional/Retired Annuitant	\$75.01	\$78.76	\$82.70	\$86.84	\$91.18
OSRA	Operations Support and Construction Coordinator/Retired Annuitant	\$53.90	\$56.60	\$59.43	\$62.40	\$65.52

Approved: Monica Wilson
 Monica Wilson, Board Secretary

Date: 07/12/23