

Special Board of Directors Meeting Minutes

DELTA DIABLO

July 1, 2026

The meeting was called to order by Chair Monica Wilson at 4:34 pm, on Wednesday, July 1, 2026. Present were Vice Chair Jelani Killings and Director Shanelle Scales-Preston. Also present were Rebecca Hooley, District Counsel; Vince De Lange, General Manager; Brian Thomas, Deputy General Manager; Murat Bozkurt, Engineering Services Director/District Engineer; Mark Koekemoer, Resource Recovery Services Director; Cecelia Nichols-Fritzler, Office Manager/Secretary to the Board; Anika Lyons, Finance Manager; Michele Cook, Human Resources and Risk Manager; Jungjoon Park, Laboratory Manager; Joaquin Gonzalez, Operations Manager; Jason Piper, Information Technology Manager (MA Bargaining Unit representative); Sean Williams, Senior Engineer; Thanh Vo, Senior Engineer; Cindy Kirk, Administrative Assistant III; Claudia Argenal, Administrative Assistant II; Katherine Garcia, Administrative Assistant II; and Honorina Lam Yuen, Administrative Assistant II.

PUBLIC COMMENTS – None.

RECOGNITION

Congratulate Honorina Lam Yuen on Her Promotion to Administrative Assistant II

Following an introduction by Ms. Nichols-Fritzler, the Board congratulated Ms. Lam Yuen on her promotion.

CONSENT CALENDAR

Prior to approval of Consent Calendar, Ms. Nichols-Fritzler noted that no public comments were received. Director Scales-Preston moved to approve the Consent Calendar seconded by Vice Chair Killings, and by a roll call vote (Ayes: Killings, Scales-Preston, and Wilson; Noes: None; Absent: None; Abstain: None), the following Consent Calendar items were approved: Approve Minutes of Board of Directors Meeting, June 10, 2026; Authorize General Manager to Execute Agreement with Alternative Payment Schedule for Capital Facilities Capacity Charges in Accordance with District Code Section 2.16.082, Platinum Pittsburg LLC, Home2 Suites Development in Pittsburg, California; Authorize General Manager to Execute Amendment No. 2 in the Amount of \$200,000, for a New Total Contract Amount Not to Exceed \$1,540,444, Harris and Associates, Engineering Services, Manhole, Gravity Interceptor, and Easement Road Improvements Phase 2, Project No. 24112; Authorize General Manager to Execute Amendment No. 3 in the Amount of \$25,000, for a New Total Contract Amount Not to Exceed \$563,294, Woodard and Curran, Inc., Engineering Services, Recycled Water Master Plan and RWF Condition Assessment, Project No. 24113; Authorize General Manager to Approve Construction Contract Change Orders in an Amount Not to Exceed 17% of Construction Services Contract, for a New Total Contract Amount Not to Exceed \$17,011,800, Shimmick Construction Company Inc., Cogeneration System Improvements, Project No. 22114; Authorize General Manager to Execute Amendment No. 1 to General Services Contract in the Amount of \$99,000, for a New Total Contract Amount Not to Exceed \$214,000, Apex Systems, LLC, Contract Employee Services; Authorize General Manager to Execute Legal Services Contract, Effective July 10, 2026, Morgan, Lewis & Bockius LLP, As-Needed Labor and Employment Law Legal Counsel; Authorize General Manager to Execute Legal Services Contract, Effective July 10, 2026, Renne Public Law Group, As-Needed Labor and Employment Law Legal Counsel; and Continue Public Hearing for July 23, 2026, at 4:30 pm, to Consider Protests Against Maximum Street Sweeping Refuse Charge (SSRC) Adjustments for FY26/27-FY29/30, and to Consider Approving Report of SSRCs to be Collected for FY26/27

and Authorizing Collection of Such SSRCs on Tax Roll, and Direct Secretary to Cause Notice of Filing of Report and Public Hearing to be Published in Accordance with Health and Safety Code Section 5473.1

DELIBERATION ITEMS

Adopt Resolution Approving Salary Schedules Incorporating 2026 Annual Cost-of-Living Adjustments; and Adopt Resolution Approving Applicable Percentage, as Provided for in District Bargaining Unit Memoranda of Understanding and Unrepresented Managers' Employment Agreements

Ms. Lyons provided a presentation on the FY26/27 cost-of-living adjustment (COLA) and Applicable Percentage increase. She noted that the memoranda of understanding (MOUs) for the District's three bargaining units and employment agreements for unrepresented managers provide for an annual COLA and reviewed the recommended COLAs for each bargaining unit, which are based on the April-to-April Consumer Price Index. She reviewed the FY26/27 Applicable Percentage, which is 1.61%. In closing, Ms. Lyons reviewed the recommended actions for Board consideration.

Ms. Nichols-Fritzler noted that no public comments were received. Vice Chair Killings moved approval, seconded by Director Scales-Preston, and by a roll call vote (Ayes: Killings, Scales-Preston, and Wilson; Noes: None; Absent: None; Abstain: None), the Board adopted the resolutions Approving Salary Schedules Incorporating 2026 Annual Cost-of-Living Adjustments and Approving Applicable Percentage, as Provided for in District Bargaining Unit Memoranda of Understanding and Unrepresented Managers' Employment Agreements.

PRESENTATIONS AND REPORTS - None.

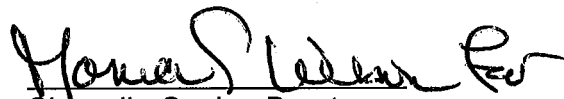
GENERAL MANAGER COMMENTS - None.

BOARD MEMBER COMMENTS - None.

CORRESPONDENCE - None.

CLOSED SESSION - None.

Chair Wilson adjourned the meeting at 4:41 pm and noted the next Special Board of Directors Meeting will be held at 4:30 pm on July 23, 2026.


Shanelle Scales-Preston
Board Secretary

(Recording Secretary: Cecelia Nichols-Fritzler)