

**Minutes of the Special Board of Directors Meeting
DELTA DIABLO
July 31, 2018**

The meeting was called to order by Chair Glover on Tuesday, July 31, 2018, at 8:39 a.m., in the Board Room, located at 2500 Pittsburg-Antioch Highway, Antioch. Present were Chair Federal Glover and Directors Sean Wright and D. Pete Longmire. Also present were Mary Ann Mason, District Counsel; Vince De Lange, General Manager; Denise Cappucini Jones, Office Manager/Secretary to the Board; Carol Margetich, Business Services Director; Angela Lowrey, Public Information Manager; Chris Hanna, Information Technology Manager/Management Association Representative; and Matt Gotshall, Computer Analyst/P&T Bargaining Unit Representative.

PUBLIC COMMENTS

None

CLOSED SESSION

Ms. Angela Lowrey addressed the Board regarding the second Closed Session item, Public Employee Performance Evaluation, General Manager. Although indicating that she feared retaliation, Ms. Lowrey noted that she was adding her voice to concerns previously raised in November 2017 by other staff regarding low employee morale and work culture issues. She referenced an April 2018 matter, where she believes that the General Manager crossed a professional line. Ms. Lowrey noted her belief that the Board already was aware of this. She indicated that she had seriously considered leaving the agency in response. Ms. Lowrey requested that the Board consider the work environment when conducting the General Manager's performance review.

Chair Glover thanked Ms. Lowrey for her comments.

District Counsel stated that the Board would be going into Closed Session regarding three items, including significant exposure to litigation on an employee relations matter. Chair Glover adjourned the Special Meeting to Closed Session at 8:49 a.m. for the purpose of:

CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION

Significant exposure to litigation (Section 54956.9 (d) (2)) (One case)

PUBLIC EMPLOYEE PERFORMANCE EVALUATION

Title: General Manager

CONFERENCE WITH LABOR NEGOTIATOR

Agency Designated Representative: Federal D. Glover

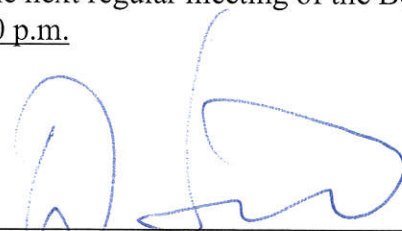
Unrepresented Employee: General Manager

Director Wright left the Closed Session at 10:15 a.m.

Chair Glover reconvened the Special Meeting at 10:21 a.m. stating that there was nothing to report out.

ADJOURNMENT

Chair Glover adjourned the Special Meeting at 10:21 a.m. The next regular meeting of the Board of Directors will be on Wednesday, September 12, 2018, at 4:30 p.m.



D. Pete Longmire, Secretary

(Recording Secretary:

Denise Cappucini Jones)