

Board of Directors Meeting Minutes
DELTA DIABLO
September 9, 2026

The meeting was called to order by Chair Monica Wilson at 4:30 pm, on Wednesday, September 9, 2026. Present was Vice Chair Jelani Killings. Director Shanelle Scales-Preston was absent. Also present were Rebecca Hooley, District Counsel; Brian Thomas, Deputy General Manager; Murat Bozkurt, Engineering Services Director/District Engineer; Nitish Sharma, Business Services Director; Mark Koekemoer, Resource Recovery Services Director; Anika Lyons, Finance Manager; Michele Cook, Human Resources and Risk Manager; Jason Piper, Information Technology Manager (MA Bargaining Unit representative); Chris Phillips, Senior Operator (O&M Bargaining Unit representative); Taylor Schofield, Operator III; Joe Gois, Maintenance Mechanic II; Katherine Garcia, Administrative Assistant II; Ron Crowell, Operator I; Juan Arevalo, Senior Operator; Brian Padilla, Operator II; Doug Schreiner, Senior Operator (O&M Bargaining Unit representative); Eric Wise, Maintenance Supervisor; Thanh Vo, Senior Engineer; Sean Williams, Senior Engineer; Joe Ciochon, Operator III; Nayeli Basulto, Assistant Engineer; Trevor Simpson, Maintenance Manager; Samuel Gonzalez; Operator II; Mike McKinney, Maintenance Mechanic II (O&M Bargaining Unit representative); Jeff Beckham, Purchasing Supervisor; Steve Baptista, Warehouse Technician II (O&M Bargaining Unit representative); Anthony Dejesus, Collection System Worker III; Michael Sprague, Collection System Worker I; Eric McKean, Samuel A. Ramirez & Co., Inc.; Wing-See Fox, Urban Futures, Inc.; Vanessa Legbandt, Stradling, Yocca, Carlson, & Rauth; Mallika Ramanathan, HDR Inc.; and Lilian Simon, Mountain Cascade.

PUBLIC COMMENTS

The Board received seven public comments from District staff during the public comment period for non-agendized items. Staff members commented on the ongoing District Workplace Culture Assessment project, highlighting the need for consistent application of policies and procedures related to hiring practices, accountability at all levels, improved communication, and collaborative decision-making. They requested the Board suspend the General Manager recruitment until after the completion of the project. The Board thanked employees for their comments. During the meeting, Mr. Thomas informed the Board that the District's consultant, Raftelis, presented the employee survey and focus group results to the Executive Team and Bargaining Unit leaders on August 26, 2026 and a workshop is scheduled for September 22, 2026 with the Executive Team and Bargaining Unit leaders to receive and discuss Raftelis recommended actions. After the workshop, the District will schedule a meeting with staff to receive feedback regarding the assessment results and recommendations.

RECOGNITION

Congratulate Eric Wise on His Promotion to Maintenance Supervisor

Following an introduction by Mr. Simpson, the Board congratulated Mr. Wise on his promotion. Mr. Wise thanked the Board for the opportunity.

Receive 2025 Gold Peak Performance Award from National Association of Clean Water Agencies

Following a presentation by Mr. Koekemoer, the Board congratulated staff for receiving the NACWA 2025 Gold Peak Performance Award, which nationally recognizes agencies for 100% complete and consistent NPDES permit compliance throughout 2025.

Adopt Resolution to Fly District Flags at Half-Staff Commencing at Sunrise on September 10, 2026, for a Period of Seven Days, in Memory of Mary Ann McNett Mason, Former District Counsel, Who Passed Away on August 7, 2026

Following a presentation by Mr. Thomas, the Board adopted a resolution to fly District flags at half-staff in memory of Mary Ann McNett Mason.

Ms. Nichols-Fritzler stated no public comments were received. Chair Wilson moved approval, seconded by Director Killings, and by roll call vote (Ayes: Killings, Wilson; Noes: None; Absent: Scales-Preston; Abstain: None), the Board adopted the resolution.

CONSENT CALENDAR

Ms. Nichols-Fritzler noted that no public comments were received. Vice Chair Killings moved approval, seconded by Chair Wilson, and by a roll call vote (Ayes: Killings, Wilson; Noes: None; Absent: Scales-Preston; Abstain: None), the following Consent Calendar items were approved: Approve Minutes of Special Board of Directors Meeting, July 23, 2026; Receive District Monthly Check Register for July and August 2026; Receive Fourth Quarter FY25/26 District Investment Report; Authorize General Manager to Establish New FY26/27 Capital Projects, Transfer Monies to New and Existing Capital Projects, and Approve Associated Capital Project Budgets; Authorize General Manager to Approve Purchase Order in an Amount Not to Exceed \$107,155, DC Frost Associates, Inc., Biogas Equipment, Digester Nos. 1 and 3 Rehabilitation, Project No. 25116; and Authorize General Manager to Execute Amendment No. 2 in the Amount of \$226,010.42, for a New Total Contract Amount Not to Exceed \$490,000, APGN, Inc. dba APG-Neuros, Grit Removal System Equipment.

DELIBERATION ITEMS

Approve Project Design; Award and Authorize General Manager to Execute Construction Services Contract in an Amount Not to Exceed \$6,732,350, Mountain Cascade, Inc.; Authorize General Manager to Approve Construction Contract Change Orders in an Amount Not to Exceed 10% of Contract Amount; Authorize General Manager to Execute Consulting Services Contract in an Amount Not to Exceed \$357,150, Engineering Services, Black & Veatch; Authorize General Manager to Transfer Monies to Project from Wastewater Capital Asset Replacement Fund Reserves in the Amount of \$3,000,000, for a New Total FY26/27 Budget of \$7,000,000; and Take Related Actions, Shore Acres Forcemain Repair, Project No. 25124

Following a presentation by Mr. Vo, the Board awarded the construction contract to Mountain Cascade, Inc. to construct the Shore Acres Forcemain Repair Project and awarded the consulting services contract to Black & Veatch and authorized the transfer of monies from the Wastewater Capital Asset Replacement Fund. The Board thanked staff for the presentation. Ms. Nichols-Fritzler noted that no public comments were received. Vice Chair Killings moved approval, seconded by Chair Wilson, and by a roll call vote (Ayes: Killings, Wilson; Noes:

None; Absent: Scales-Preston; Abstain: None), the Board approved the recommended actions for the Shore Acres Forcemain Repair Project.

Take Actions Related to Secondary Process Improvements Phase 1, Project No. 22126

- a) Approve Project Design; Award and Authorize General Manager to Execute Construction Services Contract in an Amount Not to Exceed \$164,715,000, Flatiron Dragados Constructors, Inc.; Authorize General Manager to Approve Construction Contract Change Orders in an Amount Not to Exceed 2.5% of Contract Amount; and Take Related Actions, Secondary Process Improvements Phase 1, Project No. 22126
- b) Authorize General Manager to Execute Consulting Services Contract in an Amount Not to Exceed \$7,393,599, HDR Engineering, Inc., Engineering Services, Secondary Process Improvements Phase 1, Project No. 22126
- c) Authorize General Manager to Execute Consulting Services Contract in an Amount Not to Exceed \$2,287,969, Carollo Engineers, Inc., Control Systems Programming Services, Secondary Process Improvements Phase 1, Project No. 22126

Following a presentation by Mr. Williams, the Board awarded a construction contract to Flatiron Dragados Constructors, Inc. to construct the Secondary Process Improvements (SPI) Phase 1 Project. The Board also awarded associated consulting services contracts for engineering services during construction (HDR Engineering, Inc.) and control system programming (Carollo Engineers, Inc.). Vice Chair Killings invited the contract awardee to address the Board. Ms. Simon, Estimator/Administrative Manager, Flatiron Dragados Constructors, addressed the Board and provided an overview of the company and the work it performs across the United States, highlighting the company's experience. After a clarifying question from Chair Wilson related to contractor prequalification, the Board thanked staff for the presentation.

Ms. Nichols-Fritzler noted that no public comments were received. Vice Chair Killings moved approval, seconded by Chair Wilson, and by a roll call vote (Ayes: Killings, Wilson; Noes: None; Absent: Scales-Preston; Abstain: None), the Board approved the recommended actions for the Secondary Process Improvements Phase 1 project.

Adopt Resolution Authorizing Preparation, Sale, Execution and Delivery of Delta Diablo 2026 Wastewater Revenue Certificates of Participation, and Authorize Execution of Financing Documents by Officers of the District with Approval of District Counsel and Special Counsel

Following a presentation by Mr. Sharma, the Board adopted a resolution authorizing the sale of Certificates of Participation (i.e., bonds) and other associated actions to fund approximately \$65M of the Secondary Process Improvements Phase 1 Project. The Board congratulated the District on receiving the AA+ credit rating and highlighted the District's fiscal stewardship. The Board thanked staff for the presentation.

Ms. Nichols-Fritzler noted that no public comments were received. Chair Wilson moved approval; seconded by Vice Chair Killings, and by a roll call vote (Ayes: Killings, Wilson; Noes: None; Absent: Scales-Preston; Abstain: None), the Board adopted a resolution authorizing the preparation, sale, execution, and delivery of Delta Diablo 2026 Wastewater Revenue Certificates of Participation and other related actions.

Appoint Brian Thomas as Interim General Manager, Effective September 19, 2026

Following a presentation by Ms. Hooley, the Board appointed Mr. Thomas as Interim General Manager.

Ms. Nichols-Fritzler noted that no public comments were received. Vice Chair Killings moved approval; seconded by Chair Wilson, and by a roll call vote (Ayes: Killings, Wilson; Noes: None; Absent: Scales-Preston; Abstain: None), the Board adopted the recommended actions.

PRESENTATIONS AND REPORTS - None.

GENERAL MANAGER COMMENTS

Mr. Thomas commented that he and Mr. Koekemoer attended a BACWA workshop regarding nutrient trading and noted there is agreement to submit a nutrient trading framework to the Regional Water Quality Control Board for consideration.

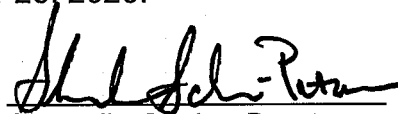
BOARD MEMBER COMMENTS - None.

CORRESPONDENCE - None.

CLOSED SESSION – None.

ADJOURNMENT

Chair Wilson adjourned the meeting at 5:41 pm and noted a Special Board of Directors Meeting is scheduled at 4:30 pm on September 23, 2026.



Shanelle Scales-Preston
Board Secretary

(Recording Secretary: Cecelia Nichols-Fritzler)